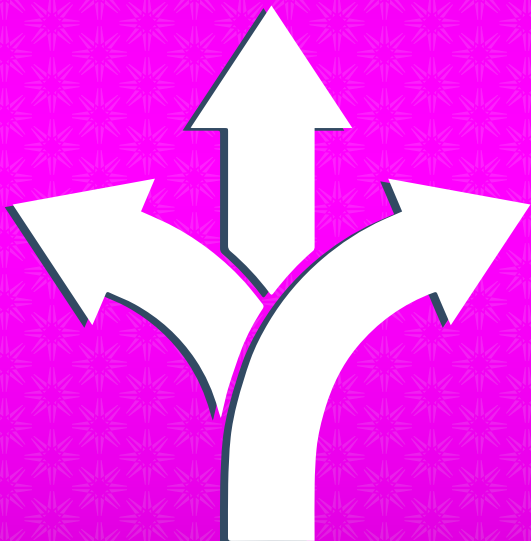


**WE ARE YOUR TRUSTED
PARTNER TO NAVIGATE
OUR CHANGING WORLD.**



AVALON[®]

www.avalonconsulting.net